

# Safety Policy Statement

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Whiteplace Painting & Decorating Ltd., acknowledges its duty and responsibility as an employer, to provide, implement and maintain a safe and healthy workplace for all employees.

Whiteplace Painting & Decorating Ltd. recognizes that an effective Health & Safety Policy & Safety Program and communication of this safety program to all employees is a sound business practice and is an indicator of good leadership and management.

The goal of our health and safety policy and safety program is to reduce and prevent the risk of injury and occupational illnesses to workers. In order to achieve this goal, the following elements will comprise the core of the safety program:

Assignment of roles and responsibilities for all the workplace parties, including senior management, project managers, site supervisors, workers, health and safety representatives, suppliers, architects and engineers;

The development, implementation, maintenance and evaluation of policies and procedures for safe working conditions;

training and development of managers and workers in the health and safety policy & safety program and implementation of all elements of the safety program are crucial. Training will be ongoing and documented;

Accident/Injury analysis will identify root causes of incidents/accidents and corrective measures will be implemented to reduce the risk of reoccurrences;

All supervisors are responsible for workers under their supervision and must also ensure that safe and healthy conditions are maintained; and

All workers are responsible to follow the applicable legislation and the Whiteplace Painting & Decorating Ltd. H&S program.

The directors and officers at Whiteplace Painting & Decorating Ltd. are committed to health & safety at the workplace and the well-being of its employees.